

What is this program?

Diversity, Equity, and Inclusion (DEI) is an umbrella term for initiatives and programs that aim to combat systemic oppression and center the voices and thriving of marginalized people and communities.

Gaming Safe Space is a commitment to advancing DEI practices in gaming spaces. **A safe space is one where everyone is welcome and no one is afraid or embarrassed to be their authentic self.**

What does it mean to buy these buttons/pins?

First, by buying and wearing these buttons and pins, you are showing your support for DEI initiatives and helping to promote your own spaces, gaming and otherwise, as spaces where all people, regardless of race, creed, identity, orientation, etc. will be treated with dignity.

Second, we ask that each retailer donate the proceeds from these buttons and pins to a charity that supports DEI initiatives. Each retailer is allowed to support their own charity and we encourage you to ask your retailer for more information about their charity of choice.



About Us

These materials have been provided by Tabletop Gaymers. We are a non-profit organization dedicated to increasing visibility of the LGBTQIA+ community in gaming spaces.

Learn more about our organization at tabletopgaymers.org.

TABLETOP GAMING



IS FOR EVERYBODY

Learn more at:
gamingsafespace.org



WHAT DOES IT MEAN TO BE AN

ALLY?

AN ALLY IS A PERSON WHO TAKES ACTION TO SUPPORT MARGINALIZED PEOPLE & COMMUNITIES.

Be comfortable being uncomfortable.

Change is difficult, especially when that change goes against the status quo; but, keep in mind that one person's comfort usually comes at the expense of others. We are all complicit in this discriminatory system and we must understand that system and act against it.

Be willing to learn.

Take time to examine and understand your own identity and the privileges it affords and does not afford. If you make a mistake, apologize and ask (do not demand or expect) if someone would be willing to explain what you did wrong and how you can improve.

De-center yourself.

One of the hardest things about being an ally is remembering that it is not about you. Make sure you are listening to members of marginalized communities and when you do take action, make sure you have the best interests of the community at heart, not your own.

Avoid "performative allyship".

Performative allyship is when an individual claims to support a marginalized community, but their actions do more to show how good they themselves are than to actually help the community in question. When thinking about support and action, ask yourself "How does this help people who deal with oppression and discrimination daily?"

HOW DO YOU RESPOND TO PEOPLE USING OFFENSIVE LANGUAGE OR DEHUMANIZING IDEAS IN YOUR OWN SPACE?

Avoid 'calling people out' especially in public. If you notice someone using language practices you construe as offensive or dehumanizing, try talking to them privately - or ask someone else in the space to speak to them privately on your behalf. Try not to blame or condemn this person, but explain how their made you feel or why they are dehumanizing. The goal is not to make the person feel bad, but to help them understand the impact of their actions.

If a private discussion is not possible, again do not attack or belittle the speaker. Try to explain how the terms, ideas, or practices are dehumanizing and, if possible, offer alternative practices. Invite others to share their opinions and be respectful of everyone's right to speak and be heard.